

Position Plan: CNC Programmer/Machinist

Rekluse Vision

We, a team of inspired people, create our future through innovation with integrity, passion and excellence.

We create solutions and opportunities to enrich the lives of our customers, Rekluse team, shareholders, partners and the communities in which we live.

Together, we are more than we could be alone.

Position Responsibilities and Objectives

Create and maintain CNC manufacturing processes which ensure Rekluse's standards for quality, performance and customer satisfaction are met.

Design effective work holding solutions, utilize machine tools effectively and create cutting strategies that minimize tool waste.

Assist R&D in creating prototypes for testing new products and processes.

Continuously improve manufacturing processes, which includes reducing setup times, reducing processing times, reducing tool costs, and improving quality.

Assist Rekluse's sister company, VersaBuilt, with advancing projects as needed.

Education/Experience

- Machinist/Machine Tool Technology Certification or equivalent experience
- 5+ years of combined experience in machining and CAM programming
- 2+ years with SolidWorks and SolidCAM or other CAD/CAM systems

Skills

1. Excellent communication skills, both orally and written
2. Proficient with CAM software, preferably SolidCAM
3. Familiar with SolidWorks CAD software
4. Understanding of cutting tool selection and application
5. General understanding of machine and work holding limitations
6. Familiar with Haas, Mitsubishi, and Fanuc controls
7. Excellent mechanical reasoning, logical trouble shooting and problem solving
8. Familiar with Lean Principles
9. Good project management skills
10. Familiarity with all Microsoft office applications
11. Strong team player





Functional Outline

- Write and edit CNC programs for CNC equipment using computer aided manufacturing software
- Learn and apply best practices for CNC manufacturing
- Develop manufacturing processes for machined parts utilizing machine tools and automation equipment
- Configure and troubleshoot robotic tending machines for production parts
- Analyze drawings, CAD models and engineering specifications to determine best tooling and machining process
- Define setup requirements including proper work holding, tooling, and tool holders which best utilizes equipment while meeting required process standards
- Document processes as required by the Rekluse Quality Management System
- Assist operations in applying proper inspection techniques and/or tools
- Select tooling speeds and feeds for optimized tool life and program efficiency
- Provide manufacturing expertise to assist Development Engineers in design for manufacture
- Support prototyping needs of the R&D department
- Assist operations by continuously improving processes utilizing lean principles in order to:
 - Maintain a safe production environment
 - Increase productivity, improve quality and reliability
 - Minimize waste
- Support operations and maintenance in solving problems in order to achieve ship-on-time and production goals
- Work as a positive member of the Rekluse and Versabuilt team to uphold company values and brand

Communication Interfaces

- This position reports directly to the Engineering Manager and requires significant interaction with R&D, Manufacturing and Operations.

Employment Details

Position Type, Communication Interfaces and Expected Hours of Work

This is a salaried position and will fall within the wage guidelines as describe in the Rekluse Pay Scoping Document. The salary range for this offer will depend on experience and skills of candidate selected. Hours are generally 8-5 Monday through Friday. Must be capable of working flexible shifts, days and hours. Occasional weekend responsibilities.

Physical Demands

While performing the duties of this Job, the employee is regularly required to sit and stand. The employee is frequently required to walk; use hands and have finger dexterity; reach with hands and arms, talk and hear. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee must

occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and ability to adjust focus.

Work Environment

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts. The noise level in the work environment is usually moderate. Personal Protective Equipment is required including but not limited to gloves, safety glasses and hearing protection.

We are an Equal Opportunity Employer

Contact:

Physical resume can be submitted in person: 12000 W Franklin Rd Boise, ID 83709

OR

Resume can be sent to:

Amanda Mumford – Human Resource Manager

amanda@rekluse.com



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