



# Position Plan: Friction Bonding Line Operator

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## **Rekluse Vision:**

We, a team of inspired people, create our future through innovation with integrity, passion and excellence.

We create solutions and opportunities to enrich the lives of our customers, Rekluse team, shareholders, partners and the communities in which we live.

Together, we are more than we could be alone.

## **Position Responsibilities and Objectives:**

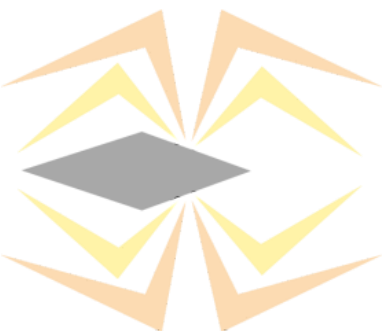
Work as a team member to manufacture quality parts in a timely manner operating and setting up the Rekluse friction bonding production line.

## **Skills:**

1. Detail oriented
2. Self-starter
3. Familiar with Microsoft office applications
4. Strong team player

## **Functional Outline:**

- Assembling and disassembling friction disks into a bonding fixture
- Placing pads in a template with appropriate spacing and efficiency
- Bolting and unbolting bonding fixtures with correct torquing procedures
- Precisely cut friction paper with minimal waste using dexterity
- Washing and drying friction blanks in a timely manner to prevent rust
- Gauging the friction blanks to make sure they are within specification
- Sanding disks according to procedural specification
- Set up, operation and take down of machinery on the friction bonding line
- Measuring disk and adhesive thickness using inspection tools
- Efficient work ethic, attention to detail and timeliness in order to meet deadlines
- Maintaining a clean, safe and organized work area
- Committing to continuous improvement through thought process, verbal words and process implementation
- Following all safety requirements per OSHA and Rekluse Safety Policy





## **Employment Details:**

### **Position Type and Expected Hours of Work**

This is a full time non-exempt hourly wage position and will fall within the wage guidelines as described in the Rekluse Operations Scoping Document contained in the Employee Handbook.

### **Physical Demands**

While performing the duties of this Job, the employee is regularly required to stand. The employee is frequently required to walk; use hands and have finger dexterity; reach with hands and arms, talk or hear. The employee is occasionally required to sit; climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and ability to adjust focus.

### **Work Environment**

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts. The noise level in the work environment is usually moderate. Personal Protective Equipment is required including but not limited to gloves, safety glasses and hearing protection.

### **Communication Interfaces:**

This position reports directly to the Friction Bonding Lead, who may direct you to other company resources to help resolve any issues

### **Contact:**

Physical application can be filled out in person:  
12000 W Franklin Rd  
Boise, ID 83709

OR

Resume can be sent to:  
Amanda Mumford – Human Resource Manager  
Amanda@Rekluse.com

